



Additional Safeguarding Information

Safeguarding is a term which is broader than child protection and relates to any action taken to promote the welfare of children and protect them from harm.

Safeguarding is everyone's responsibility. It includes action against bullying, including cyber bullying and online safety, treating all children equally regardless of gender, ethnicity, disability, sexuality, or beliefs, preventing impairment of health and development, ensuring that all children are effectively cared for, and taking action to enable all children achieve the best possible outcomes.

Fradley Park is fully committed to safeguarding and promoting the welfare of all its pupils and expects all staff, volunteers, and visitors to share this commitment. All staff are trained regularly in safeguarding, with some receiving a higher level of training as safeguarding leads.

If you have any safeguarding concerns about your child or any other young person, please get in touch.

To report a concern, please get in touch with our safeguarding leads on 01543 761030 or email FPS-Safeguarding@fps.jtmat.co.uk.

Designated Safeguarding Lead (DSL)	Deputy Designated Safeguarding Lead (DDSL)	Deputy Designated Safeguarding Lead (DDSL)
Mrs Allen	Miss Pearson	Mrs Perkins
		

Our Chair of Governors and Link Governor for Safeguarding is Hannah Sinnett. Hannah Sinnett can be contacted through the school office on **01543 761030**.

Policy and Procedure: For full details of our safeguarding procedure, please read the School Specific Safeguarding Procedure found here: [Parent Hub | Fradley Park Primary & Nursery School](#) and the JTMA 2025-2026 Safeguarding Policy found here: [Policies – John Taylor Multi-Academy Trust](#) .

If you think a child is at risk of significant harm:

What should I do if I think a child is at risk of significant harm

CALL

Staffordshire Families Integrated Front Door (SFIFD)

0300 111 8007

9.00am – 5.00pm Monday to Thursday

9.00am- 4.30pm Friday

or

EDS (out of hours) Tel No. 0345 604 2886

Or email: eds.team.manager@staffordshire.gov.uk

Non-emergency – call Staffordshire Police on 101

Staffordshire Police enquiries:

Telephone: 101 and ask for Integrated Front Door. Outside of Integrated Front Door hours, report to the Area Communications Room. In an emergency always call 999.

Full guidance can be located here: [Concerned about a Child or Young Person - Staffordshire Safeguarding Children Partnership](#)

LADO:

The **Local Authority Designated Officer (LADO)** service manages and oversees allegations against adults who work with children.

You should make a LADO referral if you believe that an adult who works with children has:

- Behaved in a way that has harmed – or may have harmed – a child
- Possibly committed a criminal offence against – or related to – a child
- Behaved towards a child – or children – in a way that indicates they may pose a risk of harm to children
- Behaved – or may have behaved – in a way that indicates that they may not be suitable to work with children

If a referral meets the LADO threshold, LADO will oversee, monitor and support the management of an allegation. The LADO service supports employers to handle allegations in a way that is timely and proportionate, making sure effective safeguards are in place for children when needed.

What you need to do:

- Make a referral to the LADO service within 24 hours of an allegation being made.
- Always use the LADO referral form to make a referral to the service.

Linda Hancock and Abi Bower, Risk Management Coordinators, explain what the LADO services does, when people should refer and how to make a referral on the video below.

Click to watch the video: <https://www.youtube.com/watch?v=i7slqhlgs64>

Click the link to make a LADO referral: [Staffordshire LADO referral form](#)

Please note, a LADO referral is separate from a safeguarding referral. If you have concerns that a child may have been harmed, or may be at risk of harm, you will still need to make a safeguarding referral to Staffordshire Families Integrated Front Door on 0300 111 8007. There will be times when both referral processes are applicable and will therefore need to be followed.



Further Information and Advice:

[Parents and Carers - Staffordshire Safeguarding Children Partnership](#)

[Family Hubs - Staffordshire County Council](#)

[Advice to parents and carers on keeping children safe from abuse and harm - GOV.UK](#)

[Help & advice | Childnet](#)

[Parents' leaflets | NSPCC Learning](#)

[Barnardo's Family Space | Barnardo's Family Space](#)